

# **RECRUITMENT PACKET**

## **Objectives of the General Practice Residency Program**

**Truman Medical Center Lakewood**

**Department of Dentistry**

Updated August 25, 2017

The vision and goals of the General Practice Residency program is to provide residents advanced training in the full use the resources of the hospital as a site for the practice of dentistry. In doing so provide experiences in management of patients with medical, mental, and physical problems that would challenge the routine delivery of dental treatment in a timely fashion.. In order to accomplish this, the resident will receive instruction and experience providing dental treatment experience to advance their skills beyond their dental school training to prepare the residents to:

1. Act as a limited referral primary care provider for individuals and groups of patients. This includes: providing emergency and multidisciplinary comprehensive oral health care; providing patient focused care that is coordinated by the general practitioner; directing health promotion and disease prevention activities; and using advanced dental treatment modalities.
2. Plan and provide multidisciplinary oral health care for a wide variety of patients including patients with special needs.
3. Manage the delivery of oral health care by applying concepts of patient and practice management and quality improvement that are responsive to a dynamic health care environment.
4. Function effectively within the hospital, function effectively within interdisciplinary health care teams, other health care environments and use skills developed in the program to promote an understanding of patient's systemic diseases and relationship to oral health..
5. Apply scientific principles to learning and oral health care. This includes using critical thinking, evidence or outcomes-based clinical decision-making, and technology-based information retrieval systems.
6. Utilize the values of professional ethics, lifelong learning, patient centered care, adaptability, and acceptance of cultural diversity in professional practice.
7. Understand the oral health needs of communities, engage in community service and provide services within the limits of the state in which they practice.

## STRUCTURE OF THE EDUCATIONAL PROGRAM

The following is an estimate the percent of time devoted by the residents to each of the following:

<b>AREA</b>	<b>First Year*</b>	<b>Second Year*</b>
Ambulatory care provided in dental clinic	60%	60%
Dental Inpatient or same day surgery care to include: Dental care provided in operating room Dental rounds Postoperative visits	2%	2%
Rotations/assignment to other services	21%	30%
Didactics	2%	0%
Conferences/seminars	9%	1%
Teaching	0%	1%
Investigative Work	1%	1%
Other (PTO)	5%	5%
	%	%
<b>TOTAL</b>	<b>100%</b>	<b>100%</b>

\*Above calculations are based on an average of 40 hours per week

## TEACHING STAFF

### **ATTENDING STAFF MEMBERS WHO HAVE PRIMARY RESPONSIBILITY FOR RESIDENT TRAINING AND EXPERIENCE IN:**

- 1. Preventative Dentistry:** M. Tinnel, DDS; M. Weber, DDS, A. Becknell, DDS
- 2. Operative Dentistry:** M. Tinnel, DDS; M. Weber, DDS, A. Becknell, DDS
- 3. Prosthodontics:** S. Dexter, DDS; Ken Fritts, DDS; M. Tinnel, DDS; M. Weber, DDS, A. Becknell, DDS
- 4. Periodontics:** J. Morales, DDS; M. Tinnel, DDS; M. Weber, DDS, A. Becknell, DDS
- 5. Endodontics:** R. Edwards, DDS; M. Tinnel, DDS; M. Weber, DDS, A. Becknell, DDS
- 6. Oral and Maxillofacial Surgery:** B. Ferguson, DDS; C. Solano, DMD; M. Tinnel, DDS; M. Weber, DDS, A. Becknell, DDS
- 7. Dental Implants:** S. Dexter, DDS; C. Solano, DMD; M. Tinnel, DDS; M. Weber, DDS, A. Becknell, DDS
- 8. Medical Risk Assessment:** M. Tinnel, DDS; M. Weber, DDS, A. Becknell, DDS
- 9. Anesthesia:** V. Chow, MD, V. Hopkins, MD, G. Ries, MD, T. Cook, MD, E. Tsai, MD and K. Tsai, MD; B. Guetterman, CRNA
- 10. Pain and Anxiety Control:** M. Tinnel, DDS; M. Weber, DDS, A. Becknell, DDS
- 11. Emergency Care:** M. Tinnel, DDS; M. Weber, DDS, A. Becknell, DDS; C. Solano, DMD
- 12. Emergency Medical Care:** D. Dahl, MD; M. Tinnel, DDS; M. Weber, DDS, A. Becknell, DDS
- 13. Oral Radiology:** M. Tinnel, DDS; M. Weber, DDS, A. Becknell, DDS

**Program Goals to train to competency residents in all of the areas listed below:**

1. Patient assessment and diagnosis
  - a. Obtain a patient's chief complaint (CC), history of present illness (HPI), past medical history (PMH), social history (SH) and Review of Systems (ROS)
  - b. Order and interpret appropriate laboratory and radiographic tests
  - c. Perform problem based physical evaluation, and determine medical risk of dental procedures
2. Planning and providing multidisciplinary comprehensive dental care
  - a. Plans treatment that includes multiple disciplines into comprehensive treatment plan
  - b. Develop and carry out dental treatment for compromised patients accounting for the patient's medical, mental and social needs.
3. Obtaining informed consent
  - a. Presents and discusses proposed treatment with patients. Determines who has guardianship status if patient lacks ability to make treatment decisions. Presents reasonable expectations, details risks of procedures and of not completing procedures. Involves the patient/parent/guardian in the treatment description/ consent procedures.
4. Sedation, pain and anxiety control
  - a. Correctly evaluates and determines the patient's need for the use of behavioral and/or pharmacologic modalities in the management of pain and anxiety based on patient's reaction to clinical procedures.
  - b. Coordinate with patient's physician, care takers and family to determine appropriate medications or behavioral management techniques that would be effective for this patient
  - c. Demonstrates an understanding of medications used to achieve sedation or anxiolytic state.
  - c. Demonstrate an understanding of prevention, recognition and management of complications related to the use and interactions of drugs used to sedate patients and control pain and anxiety.
5. Restoration of teeth
  - a. Restores single teeth using a functionally acceptable range of materials and methods.
  - b. Place restorations and perform techniques to enhance dental esthetics
  - c. Restore intra and extra coronal defects
  - d. Restore endodontically treated teeth

6. Replacement of teeth

- a. Treat patients with missing teeth requiring uncomplicated removable and/or fixed prostheses
- b. Communicate care design with laboratory technicians and evaluate the resultant prostheses
- c. Recognize and manage cases requiring complicated prostheses

7. Periodontal therapy

- a. Demonstrate ability to diagnose periodontal conditions
- b. Evaluate patients with periodontal conditions and propose effective treatment plans
- c. Provide both non-surgical and surgical periodontal treatment for patients with periodontal disease

8. Pulal therapy

- a. Diagnose and treat pain of pulpal origin
- b. Perform uncomplicated non-surgical endodontic therapy
- c. Diagnose need for surgical endodontic therapy
- d. Recognize and manage endodontic complications and emergencies.

9. Hard and Soft tissue surgery

- a. Perform surgical and non-surgical extraction of teeth
- b. Perform uncomplicated pre-prosthetic surgery
- c. Perform soft tissue biopsy
- d. Recognize and manage surgical emergencies and complications

10. Treatment of medical and dental emergencies

- a. Anticipate, diagnose and provide initial treatment and follow up for medical emergencies that may occur during dental treatment.
- b. Diagnose and manage dental emergencies

11. Management of Compromised Patients

- a. Select and use assessment techniques to form a differential , provisional and /or definitive diagnosis for patients with complex needs
- b. Treat patients with a acute and systemic conditions and/or social disorders modifying treatment plans and modalities to meet their special needs.

12. Request and respond to requests for consultations

- a. Identify needs and make referrals to appropriate health care providers for the treatment of physiologic, psychological and social problems presented by dental patients.
  - b. Perform dental consultations and request medical consultations for hospitalized patients and patients in other health care settings.
12. Provide dental services utilizing the hospital setting for patient care.
- a. Perform dental treatment utilizing the operating room, completing the necessary pre and post operative assessments and reports.
  - b. Admit and discharge a patient from the acute hospital. Completing the necessary daily notes as well as admission and discharge notes or reports.

## **ASSIGNMENTS TO OTHER SERVICES--ROTATIONS**

Service: **Emergency Medicine, TMC - L**

Length of Rotation (in weeks): 1

# Of Hours per Week: 40 (from noon until 8PM)

Objectives: Instruction in this area will enable the resident to:

Have the ability to make a preliminary evaluation of medical emergencies, and initiate appropriate emergency treatment under supervision of the attending staff for patients referred to them during the rotation.

Service: **Anesthesia TMC-L**

Length of Rotation (in weeks): 4

# Of Hour per Week: 40

Objectives: Instruction in this area will enable the resident to:

Properly evaluate patients for general anesthesia, determine the type of anesthesia to be used, start IV's, describe the procedure to intubate the patient and to perform intubations when possible, discuss the effects and interactions of anesthetic agents used for general anesthesia techniques selected, demonstrate skills necessary to administer inhalation anesthesia and maintain an airway during anesthesia.

Service: **Family Practice Medicine Service TMC L**

Length of Rotation (in weeks): 2

# Of Hours per Week: 40

Objectives: Instruction in this area will enable the resident to:

Obtain medical histories and perform physical examinations, order and evaluate routine laboratory tests, radiographs, interpret the results, and recommend treatment. The residents will demonstrate an understanding of the medical record organization, customary admission & discharge protocol, and routine consultation protocol.

Service: **Oral Surgery/Maxillofacial Prosthetics TMC HH**

Length of Rotation (in weeks): 4

# Of Hours per Week: 40

Objectives: Experience in this area will enable the resident to:

Assess patients risk for dental treatment, evaluate patients with dental and oral maxillary trauma. Learn how intra-oral lesions or lesions of the head and neck region are evaluated and gain an understanding for the referral/treatment process for these lesions. Practice the skills necessary for treating patients in the operating room including pre-operative protocols, intra operative assisting, post operative protocols, admission and discharge protocols. Work with the maxillofacial prosthodontist assessing and treating those patients referred for care. Provide treatment as directed by oral surgery residents, faculty, and attending staff.

**Truman Medical Center  
Job Description**

**Job Title: Dental Resident – Hospital Clinic**

**Job Code: 7249**

**Reports To: Dental Director or assigned designee**

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**Summary**

Participates in the one year General Practice Residency program in the Department of Dentistry. The employee provides dental treatment for outpatients, inpatients, and emergency patients under the supervision of the dental attending staff. In addition the resident participates in the training/educational program of the residency.

Age of Patient

The individual in the job provides direct patient care for what age of patient?

Neonate-Toddler (0-3)	___
Pediatric (4-12)	___
Adolescent (13-20)	___
Adult (21-64)	___
Geriatric (65+)	___
NA	___

**Job Duties and Responsibilities**

1. Provides dental treatment in compliance with the departmental Standards of Care.
2. Interact effectively with dental staff, faculty, and members of other departments that they contact
3. Satisfactorily completes requirements for competency for the GPR program and fulfills the training objectives for the program
4. Promotes quality improvement, staff and patient safety, and cultural diversity through department operations and by personal performance
5. Provides service in a manner that is appropriate for the patient's age; demonstrates knowledge and skills necessary to meet the patient's physical, psychosocial, educational and safety needs.



6. Presents a courteous and helpful demeanor, appropriate for age, to all patients, visitors, other Truman employees/medical staff members, or any other person an employee encounters while representing Truman Medical Center.
7. Maintains current knowledge related to applicable statutes, regulations, guidelines and standards necessary to perform job duties in accordance with the requirements of the corporate compliance Plan. Complies with the requirements of the Code of Conduct, Corporate Compliance Plan and Compliance Policies and Procedures, including training requirements. Participates in compliance activities under the direction of the Department Manager and Corporate Compliance Officer.

**Knowledge, Skills and Abilities**

Completion of a dental degree, DDS, DMD or BDS from an accredited school of dentistry.

Maintain current BCLS certification

**Reporting Relationships and Contacts**

The resident will report to the Program Director and attending faculty of the program. He will work in conjunction with the department staff to accomplish treatment and training goals.

**Working Conditions**

The manager could check one or all, depending on the working conditions of the position.

- Normal hospital working environment. Requires good verbal and written communication skills. Must be able to speak and read the English language.
- Ability to move freely (standing, stooping, walking, bending, pushing and pulling) and to lift up to a maximum of 50 pounds without assistance.
- Work is primarily facility based in an outpatient health care setting and/or correctional facility.
- Some work may occur in a community setting and may include contacts in a high crime area and in extremes of temperature.

**Blood Borne Pathogen Exposure**

(Please check one)

- Category I: Job classification includes ALL employees who have occupational exposure \*to blood borne pathogens\* (blood or body fluids) while performing their job duties.
- Category II: Job classification includes employees who are likely to have SOME occupational exposure to blood borne pathogens because Category I tasks may occasionally be required.

\_\_\_\_\_ Category III: Job classification includes those employees who perform jobs and tasks where NO CONTACT with blood borne pathogens occurs and Category I and II tasks ARE NOT a condition of employment.

The above statements are intended to describe the general nature and level of work being performed by employees in this position. They are not intended to be an exhaustive list of all duties, responsibilities and qualifications of employees assigned to this job.

Reviewed by: \_\_\_\_\_  
Department Manager

Date: \_\_\_\_\_

Reviewed by: \_\_\_\_\_  
Employee

Date: \_\_\_\_\_

**Revision Date: February 2014**